



BIG PINE UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES
MINUTES of the Regular Meeting
Monday, September 3, 2019

A. OPENING BUSINESS

1. Call Open Session to Order – Marilyn Mann, Acting Board President, called the Regular meeting of the Big Pine Unified School District Board of Trustees to order at 6:00 PM. The meeting was held in the Superintendent’s Conference Room of Big Pine High School. Notice of the meeting was published, posted and/or e-mailed in a timely manner.
2. Roll Call – **Board Members** present: Marilyn Mann, Vice President; Yolanda Cortez, Carrol Hambleton and Sandra Lund. Board Member absent: Denelle Carrington, Board President. Roll call was taken and a quorum was satisfied to hold a meeting. **Staff** present: Pamela Jones, Superintendent; Ed Dardenne-Ankringa, Principal; Terri Parks, Administrative Assistant; Carol Mason, CSEA Representative; and Pete Schlieker, Teacher. **Visitors:** Jennifer Parco, Alumni; Amy Nikolaus, Alumni; Joia Bear, BPABA President; Shelly Snoderly, Volleyball Coach and Alumni; Lynda Vance, Parent; Paul Huetter, Parent, Retha Huetter, Parent; Ashtin Vance, Student; Brooke Spratt, Student; and ten (10) Big Pine Volleyball players.
3. Pledge of Allegiance was said at 6:01 PM.
4. Adopt Agenda

Sandra Lund moved and Carrol Hambleton seconded the motion to adopt the agenda as printed. The motion passed with the vote as follows: Denelle Carrington – Absent; Marilyn Mann – Aye; Yolanda Cortez – Aye; Carrol Hambleton – Aye; Sandra Lund – Aye.

5. Identify Closed Session Topics of Discussion – Acting President Mann identified the Closed Session topics.

B. PUBLIC – There was no public comment.

C. DISCUSSION/POSSIBLE ACTION ITEMS

1. Discussion/Possible Action - Warrior Head Graphic, Bob Harvey Gymnasium – Superintendent Jones provided a brief summary of events to date regarding this item:
 - a. Early in the 2018-2019 school year planning began for painting of facilities during the summer of 2019. It was determined that the tiles falling from the east and west gym walls were a hazard and should be removed prior to repainting the gym. A recommendation to the Board for removal of the tiles was placed on the January 2019 meeting agenda.
 - b. At the January 7, 2019 Board meeting the Board discussed the importance of the murals painted on the tiles in the gym, and how removing them could affect the community. The Board directed the Superintendent to get input from students, and from the community through Big Pine Beacon notification, requesting their thoughts, wishes and/or suggestions on the Warrior and tiles.
 - c. Meetings began with students in the high school to brainstorm ideas for the gym graphics. An article about the falling tiles and murals was written and published on the front page of the Big Pine Beacon January edition. The Beacon is mass-mailed to all residents of Big Pine and is also posted on the District website. Feedback was invited.

- d. The March 4, 2019 agenda of the Board of trustees listed Gym Interior Painting and Tile Removal. At this meeting it was reported that there had been no comments from the public on the mural project. Some Board members heard comments. It was requested that we take photos of the existing murals to memorialize them. At this Board meeting action was taken to remove the tiles and repaint the Warrior head, with student input, to match the gym floor Warrior head but with green and gold feathers, and that the Big Pine Alma Mater would be placed on the west wall. The Board moved and approved adding tile removal and gym interior graphics to the summer project list.
- e. In July the application of the new Warrior head design commenced. A former Alumni president contacted Superintendent Jones and requested that the Alumni association be allowed to create memorial plaques for the murals. Materials were provided to her for the purpose. Photos of the old and new chief heads were placed on Facebook and subsequently much criticism of the project was posted. People did not like the gray scale face coloration, calling it black and disrespectful of Native Americans. Many called for a return to the old graphic. Another Big Pine alum contacted the superintendent with criticism as well and a request for this item to return to the Board agenda. This request was too late to make the August agenda, so was offered for September.
- f. At the August 2019 Board meeting open public comment was heard in opposition to the new Warrior head depiction. Comments ranged from stating that both Warrior head images were problematic culturally, to asking for removal and replacement with the old image. The Board requested that the mural project be returned to the September agenda for possible action.
- g. Prior to the September Board meeting the Superintendent met with all of the high school students, their teachers and the principal in a community meeting to discuss the Warrior head. Acknowledgement in support of the students who put their creative work on display in public was made. Students voted 30 out of 31 to remove the new graphic and replace it with a replica of the old image.
- h. At the Superintendent Council meeting on the morning of the September Board meeting the Facebook public comment had caught the attention of other administrators. The new Bishop superintendent asked how we could have a Native American mascot, as in his former community AB 30 had been interpreted as not allowing that. Superintendent Jones requested legal advice concerning AB 30 and reported that on a first reading the attorney advised that the use of a Native American person as a mascot was open to legal challenge and advised the District use an abundance of caution.

Acting President Mann invited any who wished to speak on this topic to fill out a yellow request form. The following gave public comments on this topic: Amy Nikolaus, Shelly Snoderly, Paul Huette, Joia Bear, Brooke Spratt, Retha Huette, Lauren Loy, Paige Johnson, Jessamine Turner.

The public commenters voiced concerns that the new image was discriminatory, disgraceful, disgusting, hurtful and showed disrespect to the Native American community. One person stated that it was an unfortunate mistake that can be corrected. Comment was also heard regarding tradition, the need to keep things the way they always had been, taking away pride, lack of communication, the need for preservation of history, and a call to disregard the California State law as our former image was not derogatory.

Amy Nikolaus presented the Board with the petition and email comments she had recruited in opposition to the new Warrior head.

Acting President Mann closed down the public comment at 6:38 pm. She stated that the new graphic was never intended to harm anyone. Yolanda Cortez spoke to AB 30, noting that our Warrior head was not derogatory, but that we did need further legal counsel. Sandy Lund noted that various dates had been put forward about when the Warriors started in the district and she puts the date at 1901. Acting President Mann formally acknowledged Superintendent Pamela Jones' personal integrity and apologized that she was the brunt of negative comments on Facebook.

Sandra Lund moved and Yolanda Cortez seconded the motion to immediately remove the depiction from the wall, repaint the surface and seek further legal guidance prior to putting up anything else. The motion passed with the vote as follows: Denelle Carrington – Absent; Marilyn Mann – Aye; Yolanda Cortez – Aye; Carrol Hambleton – Aye; Sandra Lund – Aye.

Yolanda Cortez moved and Sandra Lund seconded the motion to replace the prior depiction of the Warrior Chief pending legal advice. The motion passed with the vote as follows: Denelle Carrington – Absent; Marilyn Mann – Aye; Yolanda Cortez – Aye; Carrol Hambleton – Aye; Sandra Lund – Aye.

The Board directed Superintendent Jones to send a press release out to the newspaper and radio station regarding any further action on this current topic.

D. CONSENT AGENDA

1. Approval, Minutes of August 14, 2019 (enclosure)
2. Approval, Routine Payment of Monthly Bills/Warrants (enclosure)
3. Approval, 2018-19 Budget Transfers (enclosure)
4. Approval, Facility Inspection Tool Report (enclosure)

Yolanda Cortez moved and Carrol Hambleton seconded the motion to approve the Consent Agenda items as printed. The motion passed with the vote as follows: Denelle Carrington – Absent; Marilyn Mann – Aye; Yolanda Cortez – Aye; Carrol Hambleton – Aye; Sandra Lund – Aye.

E. REPORTS

1. ASB Report and Account Balances (enclosure) – Report will be given under Principal's Report
2. Superintendent's Report – Superintendent Jones gave a public "thank you" to the Big Pine Methodist Church for the lunch they served to the staff at the Back-to-School staff meeting and the boxes and boxes of classroom and student supplies they gave to the school. She will also send a thank you to the church and for these donations: \$200.00 from the Big Pine American Legion, \$100.00 from the Starlight Motel. There was also an anonymous donation of \$20.00.
3. Principal's Report –Principal Dardenne-Ankring announced "One Team, One Dream" as this year's Homecoming theme. He passed out flyers on homecoming events, volleyball game schedule and the Family Game Night flyer to be held on September 20, 5-7:00 pm. He read the ASB report that covered homecoming events.
4. BPEA Report – None
5. CSEA Report – Carol Mason mentioned that everyone was happy.
6. Class Counts – No discussion

F. PUBLIC HEARING

1. 2019-20 Instructional Materials and Pupil Textbook Compliance per Education Codes 60119 and 60451 (enclosure)
 - a. Open the public hearing – Acting President Mann opened the hearing at 7:12 P.M.
 - b. Determine whether each student has sufficient textbooks or instructional materials or both – Superintendent Jones explained the determination process for item b, c and d of this section – A count is taken of all textbooks, instructional materials, and lab science equipment to verify if the numbers are sufficient for the coming school year. If not, new ones are ordered and here before the start of the school year. She stated that Big Pine Schools have sufficient textbooks, materials and equipment as listed in item b, c and d.
 - c. Determine whether each student has sufficient instructional materials for World language and/or health courses
 - d. Determine whether each student has sufficient lab science equipment
- There was no public comment.
- e. Close the hearing – Acting President Mann closed the hearing at 7:14 P.M.
2. Adoption Resolution #1-2019-20, Sufficiency of Instructional Materials (enclosure)

Sandra Lund moved and Carrol Hambleton seconded the motion to approve Resolution #1-2019-20 as printed. The motion passed with the vote as follows: Denelle Carrington – Absent; Marilyn Mann – Aye; Yolanda Cortez – Aye; Carrol Hambleton – Aye; Sandra Lund – Aye.

G. DISCUSSION/POSSIBLE ACTION ITEMS

1. Financial

- a. Discussion/Approval – Unaudited Actuals (enclosure) – Vivian Morris, our Business Advisory Consultant, gave an overview of the report.

Carrol Hambleton moved and Yolanda Cortez seconded the motion to approve the Unaudited Actuals. The motion passed with the vote as follows: Denelle Carrington – Absent; Marilyn Mann – Aye; Yolanda Cortez – Aye; Carrol Hambleton – Aye; Sandra Lund – Aye.

- b. Discussion/Approval – Gann Resolution #2-2019-20 (enclosure) – Superintendent Jones explained this resolution.

Sandra Lund moved and Carrol Hambleton seconded the motion to approve Resolution #2-2019-20. The motion passed with the vote as follows: Denelle Carrington – Absent; Marilyn Mann – Aye; Yolanda Cortez – Aye; Carrol Hambleton – Aye; Sandra Lund – Aye.

- c. Discussion/Approval – To the Union Bank, ASB Account, delete Lorelee Mairs and add Audra Huston to the account.

Carrol Hambleton moved and Sandra Lund seconded the motion to approve this change to the ASB Account. The motion passed with the vote as follows: Denelle Carrington – Absent; Marilyn Mann – Aye; Yolanda Cortez – Aye; Carrol Hambleton – Aye; Sandra Lund – Aye.

2. Governance

- a. First Reading and Adoption of Administrative Regulation AR 4113, Assignment to Departmentalized Classes Outside Credential Authorization (enclosure) –

Superintendent Jones explained this regulation.

Sandra Lund moved and Yolanda Cortez seconded the motion to waive the second reading and approve this regulation. Superintendent Jones gave further explanation on the committee mentioned in this regulation. The motion passed with the vote as follows: Denelle Carrington – Absent; Marilyn Mann – Aye; Yolanda Cortez – Aye; Carrol Hambleton – Aye; Sandra Lund – Aye.

3. Curriculum/Instruction

- a. Discussion/Approval – Data Coordination – Superintendent Jones asked that items 1-4 below be considered as one item. Superintendent Jones recommends a teacher stipend as Data Coordinator at 10.0% be initiated due to the increased work load related to data collection in the District. The Board directed Superintendent Jones to move forward with a Data Coordinator stipend at 10.0%.
 - 1) EL Education Data Sharing Agreement (enclosure)
 - 2) MAP Growth Data
 - 3) CDE Dashboard Data
 - 4) LCAP Data

4. Facilities

- a. Discussion/Approval – Emergency Preparedness Plan: Staffing change updates only. Copies available on request or at the meeting.

Sandra Lund moved and Yolanda Cortez seconded the motion to approve the changes to the Emergency Preparedness Plan. The motion passed with the vote as follows: Denelle Carrington – Absent; Marilyn Mann – Aye; Yolanda Cortez – Aye; Carrol Hambleton – Aye; Sandra Lund – Aye.

- b. Update – Request to LADWP for removal of dead trees on ball field lease – Superintendent Jones gave an update of the year-long request to LADWP to allow removal the dead trees at the ball fields. She is still pursuing a favorable outcome from DWP.
- c. Update – Solar Panels and Inverters – Superintendent Jones stated that from Terra Verde's annual inspection, they found 2 panels broken. Those were ordered and upon installation, 5 panels needed replacement. Additional panels have been ordered and will be installed upon receipt. Superintendent Jones reported that for 2 months from June 26 to August 27, the system was down. Inverters have been replaced.

5. Personnel

- a. Discussion/Approval – Susan Rene Randolph promote to Instructional Assistant II/General (After School Program); Classified Salary Schedule, Range 4, Step 1. – Superintendent Jones gave a brief background on Rene, stating that the Step has been amended to Step 2.

Carrol Hambleton moved and Sandra Lund seconded the motion to approve the above promotion to include Step 2. The motion passed with the vote as follows: Denelle Carrington – Absent; Marilyn Mann – Aye; Yolanda Cortez – Aye; Carrol Hambleton – Aye; Sandra Lund – Aye.

- b. Discussion/Approval – Consent to Teach Outside of Regularly Credentialed Area (enclosure) – Superintendent Jones explained that the teacher has an elementary credential.

Yolanda Cortez moved and Sandra Lund seconded the motion to approve the above Consent to Teach as printed. The motion passed with the vote as follows: Denelle Carrington – Absent; Marilyn Mann –

Aye; Yolanda Cortez – Aye; Carrol Hambleton – Aye; Sandra Lund – Aye.

- c. Discussion/Approval – Designation of Representative and Alternate to PINCO Advisory Committee Resolution #3-2019-20 (enclosure)

Carrol Hambleton moved and Yolanda Cortez seconded the motion to approve Resolution #3-2019-20. The motion passed with the vote as follows: Denelle Carrington – Absent; Marilyn Mann – Aye; Yolanda Cortez – Aye; Carrol Hambleton – Aye; Sandra Lund – Aye.

H. PUBLIC COMMENT ON CLOSED SESSION ITEMS – There was no comment.

I. ADJOURN TO CLOSED SESSION – Acting President adjourned to Closed Session at 7:55 P.M.

J. CLOSED SESSION

1. Public Employee Evaluation (Government Code 54957)
 - a. Superintendent (Superintendent Goals)
2. Confidential Student Matters (Education Code Section 35146)
 - a. Review of Interdistrict Transfers (Discussion Only)


K. RECONVENE TO OPEN SESSION – Acting President Mann reconvened to Open Session at 8:55 P.M.

L. REPORT OF ANY ACTION TAKEN IN CLOSED SESSION – Acting President stated that no action was taken. The Board did give direction under Item J 1a.

M. BOARD MEMBERS

1. Next Regular Meeting: **Monday, October 7, 2019**, 6:00 PM at the Big Pine High School (Main Building), Superintendent's Conference Room.

N. ADJOURNMENT – Acting President adjourned the meeting at 8:56 P.M.



Denelle Carrington
Board President



Pamela J. Jones
Secretary of the Board



Date Approved